Recruitment Rules of Sub-Inspector of police (Armed Branch) (Men & Women), 2009

With all Important notifications
TRIPURA GAZETTE

Published by Authority
EXTRAORDINARY ISSUE

Agartala, Friday, February 13, 2009 A. D., Magha 24, 1930 S. E.

PART--I-- Orders and Notifications by the Government of Tripura, The High Court, Government Treasury etc.

GOVERNMENT OF TRIPURA
HOME DEPARTMENT


NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution and in supersession of the existing Recruitment Rules for the post of Sub-Inspector of Police (Armed Branch) (Man and Woman), the Governor is pleased to make the following amended Rules regulating the method of common Recruitment Rules of the post of Sub-Inspector of Police (Armed Branch) (Man and Woman) of Police Department.

1. Short title and commencement -
   (i) These may be called Recruitment Rules of Sub-Inspector of Police (Armed Branch) (Man and Woman), 2009.
   (ii) They shall come into force on the date of their publication in the official gazette.

2. Name of the post -
   The name of the post shall be specified in SI No.1 of the Schedule Annexed-I.

3. No. of posts, classification & Scale of pay -
   Total No. of posts, classification and Scale of pay thereto shall be as specified in SI No.2 to 4 and Annexure-I.

4. Age, Educational & other qualifications -
   Age limit, educational and other qualification required for direct recruitment shall be specified under SI No.6 to 8 of the schedule Annexure-I.

5. Method of Recruitment, promotion -
   The method of Recruitment to the post shall be as specified under SI. No. 10 to 11 of the schedule Annexure-I.

By order of the Governor

(S. Chaudhuri)
Deputy Secretary to the
Government of Tripura
<table>
<thead>
<tr>
<th></th>
<th>Name of the Post(s)</th>
<th>Sub-Inspector of Police (Armed Branch) (Man and Women)</th>
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<tbody>
<tr>
<td>2.</td>
<td>No. of Post(s)</td>
<td>126 (120 for Men and 06 for Women) or as sanctioned from time to time.</td>
</tr>
<tr>
<td>3.</td>
<td>Classification</td>
<td>Group 'C' Non-Gazetted / Non-Ministerial</td>
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<td>4.</td>
<td>Scale of Pay</td>
<td>Rs.5000-130-6690-150-8940-170-10300/- or as sanctioned from time to time.</td>
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<tr>
<td>5.</td>
<td>Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled up by various methods</td>
<td>50% by promotion and remaining 50% by direct recruitment in accordance with the procedures as laid down in the annexure annexed to this rules.</td>
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<tr>
<td>6.</td>
<td>Age limit for direct recruitment</td>
<td>Minimum 21 years and maximum 27 years as on 1st January of the year in which selection is made. Maximum age limit is relaxable by 5(five) years for ST/SC candidates as per Tripura SC&amp;ST(Reservation) of vacancies and post) Act, 1991</td>
</tr>
</tbody>
</table>
| 7. | Educational and other qualification required for direct recruitment | **For Men**  
(i) Minimum educational qualifications:-  
At least Graduate in any discipline.  
(ii) **Height** :- 168.00 cms relaxable upto 163.00 cms for ST candidates.  
(iii) **Chest** :- 79.00 cms (unexpanded) and 84.00 cms (expanded) for those with height of 168.00 cms and above. 76.00 cms (unexpanded) and 81.00 cms (expanded) for those with lesser height.  
(iv) **Body weight** :- Body weight shall be determined according to the Body Mass Index (BMI) between 18.5 and 29.5  
(v) **Desirable** :- Knowledge of Bengali  
**For Women**:-  
(i) Minimum educational qualification :-  
At least Graduate in any discipline. |
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<tbody>
<tr>
<td>8.</td>
<td>Whether age and educational qualifications prescribed for the direct recruitment will apply in case of promotoes.</td>
<td>Not applicable</td>
</tr>
<tr>
<td>9.</td>
<td>Whether Selection post or Non Selection post</td>
<td>Selection post.</td>
</tr>
<tr>
<td>10.</td>
<td>Period of probation</td>
<td>2 years.</td>
</tr>
</tbody>
</table>
| 11. | In case of recruitment by promotion/deputation/transfer, grade from which promotion deputation/transfer is to be made | By promotion:-

(1) Substantive Head Constable(AB)/Havildar(AB)(Man & Woman) of Tripura Police who have put in at least 3(three) years of service in the grade as on 1st January of the year in which DPC is constituted and have passed departmental examination as prescribed by the Government and to be conducted under the arrangement of the Tripura Police.

(2) Officiating Head Constable(AB)/Havildar(AB) (Man & Woman) of Tripura Police with 5 years or more service in the grade as on 1st January of the year in which DPC is constituted and have passed departmental examination as prescribed by the Government and to be conducted under the arrangement of Tripura Police. |
<p>| 12. | If a D.P.C. exists, what is its composition | Group ‘C’ DPC consisting of one DIGP as Chairman ad two Ssp/Comds. or officers of equivalent rank as members, representatives of SC &amp; ST Welfare Department as members to be constituted by the DGP, Tripura. A woman member not below the rank of Deputy Superintendent of Police in case of |</p>
<table>
<thead>
<tr>
<th>13. Circumstances in which T.P.S.C is to be consulted in making recruitment</th>
<th>Consideration of any eligible woman candidate.</th>
</tr>
</thead>
<tbody>
<tr>
<td>As required under Tripura Public Service Commission (Exemption from Consultation) Regulations 1973.</td>
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</tbody>
</table>
PROCEDURE FOR SELECTION OF CANDIDATES FOR PROMOTION THROUGH DEPARTMENTAL EXAMINATION FROM THE RANKS OF HAVILDAR/HEAD CONSTABLE (ARMED BRANCH) (MAN & WOMAN) TO THE POST OF SUB-INSPECTOR OF POLICE (ARMED BRANCH) (MAN & WOMAN).

1. Departmental examination for promotion from the post of Havildar/Head Constable (Armed Branch) (Man & Woman) to the post of Sub-Inspector of Police (Armed Branch) (Man & Woman) will consist of three parts:

(i) **Part-I** – Written part will consist of theoretical questions on Rifle (.303" / 7.62 mm SLR/ SK-47, 5.56 Insas Rifle), revolver/pistol, filed craft/platoon level tactics, elementary map reading, rifle/hand grenade, SMG etc.

(a) Full marks - 100
(b) Qualifying mark - 40
(c) Duration - 3 Hrs.
(d) Medium for answer - In Roman Hindi/Bengali/English
(e) Question paper will be supplied in English and Roman Hindi.
(f) Syllabus for this Part will be prescribed by the DGP, Tripura

Only such candidates who score qualifying marks in Part-I will be deemed to have passed in this part.

(ii) **Part-II** – Those who qualify in Part-I, will be eligible to take part in Part-II of the examination which will include performance on the ground in drill (with and without arms), handling of weapons and tests of proficiency in filed craft and platoon level tactics.

(a) Full marks - 100
(b) Qualifying mark - 40
(c) Detailed syllabus for this part will also be prescribed by the DGP, Tripura

2. A candidate qualified in Part-I and Part-II once need not required to re-appear in the same part in subsequent examinations and his score will be considered for subsequent examinations.

3. Those who qualify in both Part-I & Part-II shall be eligible for sitting in Part-III of the examination which will consists of:

(i) Viva-voce:- Full marks – 50 (apart from alertness of the candidate, his general smartness, grasp over counter insurgency measures, approach towards public relations and man management etc. shall also be tested.)
(ii) Service records including length of service.

Evaluation of service records will be as follows:

(a) 3(three) marks for each completed year of service as Havilder/Head Constable (Armed Branch)(Man & Woman) as on 1st day of January of the year in which DPC is constituted, subject to maximum of 30 marks.

(b) Rewards and punishments:

(i) Rewards:

(i) For President's Police Medal for Gallantry - 10 marks.
(ii) For Police Medal for Gallantry - 6 marks
(iii) For each bar to either of the above medal - 20 marks
(iv) For every major reward - 5 marks
(v) For every minor reward - 3 marks

Provided: Total score shall not exceed 70 marks.

(ii) Punishment: 5 marks for every major punishment and 3 marks for every minor punishment shall be deducted from total score on rewards.

provided the score under reward and punishment shall not be less than zero.

Note: Marks for ward and punishment will be calculated only for the tenure as HC(AB) Havildar (AB) (Man & Women).

4. Qualifying score both in viva-voce and service records including length of service shall be 60.

5. The result Part-I and Part-II shall be declared separately by the DGP, Tripura.

6. Those who qualify in all the parts of this examination shall be eligible for inclusion in the panel for promotion in order of their merit, to be determined in accordance with aggregate score in three parts. The total number of names in a panel shall not be more than the number of existing vacancies plus the number of vacancies anticipated during the next one year. Panel thus prepared shall remain valid till exhausted.
ANNEXURE

RECRUITMENT RULES FOR THE POST OF SUB-INSPECTOR OF POLICE (ARMED BRANCH) (MEN AND WOMEN) OF TRIPURA POLICE

PROCEDURE FOR SELECTION OF CANDIDATE FOR DIRECT RECRUITMENT TO THE POST OF SUB-INSPECTOR OF POLICE (ARMED BRANCH) (MEN AND WOMEN) OF TRIPURA POLICE.

a. The eligible candidates will be required to undergo physical efficiency test to be conducted by the Tripura Police.

For Men:-

The standard of the physical efficiency test will be that of ‘One star standard’ (100 Mtr. Run – 15 sec, Long Jump-3.80 Mtr. Short Put (7.26 KG) – 5.60 Mtr. High Jump-1.20 Mtr., 800 Mtr. Run-2 Min. 50 Sec) of the National Physical Efficiency Test as fixed by the Government of India, Ministry of Education.

For Women:

The standard of physical efficiency test will be that of ‘One star standard’ (100 Mtr. Run – 16.5 sec, Long Jump-3.25 Mtr. Short Put(4 KG)- 4.50 Mtr. High Jump-1.05 Mtr., 200 Mtr. Run – 36.0 Sec) of the National Physical Efficiency Test as fixed by the Government of India, Ministry of Education.

b. The candidates who achieve one star standard and thereby qualify in the physical efficiency test will be required to sit for a written examination which will be followed by personality test, both to be conducted by the TPSC. The maximum marks for the written examination and the personality test shall be as follows :-

Written examination Full marks – 200
Personality test Full marks - 50

Subjects to be covered by written examination and full marks and duration of each paper of the written examination shall be as follows :-

<table>
<thead>
<tr>
<th>Subject</th>
<th>Full marks</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Paper-I</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Essay</td>
<td>- 20</td>
<td></td>
</tr>
<tr>
<td>Report writing on any incident</td>
<td>- 20</td>
<td>100</td>
</tr>
<tr>
<td>Comprehension</td>
<td>- 30</td>
<td></td>
</tr>
<tr>
<td>Precis</td>
<td>- 10</td>
<td></td>
</tr>
<tr>
<td>English Grammar</td>
<td>- 20</td>
<td></td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>100</strong></td>
<td><strong>3 hours</strong></td>
</tr>
<tr>
<td><strong>Paper-II</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Knowledge and current affairs of the whole country.</td>
<td><strong>100</strong></td>
<td><strong>3 hours</strong></td>
</tr>
</tbody>
</table>
Note: Questions of written Paper-I shall be answered in English and questions of Paper-II may be answered either in English or Bengali.

c. The standard of written papers will be that of the Degree (Pass course) examination of an Indian University.

d. The TPSC may, at their discretion, fix the minimum qualifying marks in any or both the papers and in the aggregate.

e. Such candidates as are selected in order of merit, on the basis of the result of the written examination, will be called by the TPSC for personality test.

f. The final selection shall be made in order of merit, to be determined on the basis of aggregate score in written examination and personality test of each candidate and subject to rules regarding reservation of posts for SCs/STs and other special categories.

g. After recruitment, the candidates have to undergo basic training in any other training Institution in the State or outside State and on completion of basic training, practical training is to be arranged by the DGP. The recruited candidates will be eligible to get their first annual increment only after successful completion of their basic training.
SYLLABUS FOR ASSISTANT SUB-INSPECTORS OF POLICE (UB)(MAN AND WOMAN) FOR PROMOTION TO THE RANK OF SUB-INSPECTOR OF POLICE(UB)(MAN AND WOMAN).

1. MAJOR ACTS:
   (a) Indian Panel Code
   (b) Code of Criminal Procedure
   (c) Indian Evidence Act.

2. MINOR ACTS:
   (a) Tripura Police Act, 2007
   (b) Suppression of Immoral Traffic in Woman and girls Act
   (c) The Opium Act
   (d) The Arms Act
   (e) The Explosive Substances Act
   (f) Indian Railway Act
   (g) The M.V. Act.
   (h) West Bengal Gambling and prize competition Act.
   (i) The B.E. Act.
   (j) Tripura Security Act.
   (k) Prevention of Corruption Act.
   (l) Cattle trespass Act
   (m) Foreigners' Act
   (n) Indian Passport Act
   (o) Indian Official Secrets Act.
   (p) Identification of Prisoners Act.

3. REGULATIONS:
   (a) PRB Chapter IV

(The above syllabus is both for law with books and law without books)
NOTIFICATION

In exercise of the powers conferred by provisions to Article 309 of the constitution and in supersession of the existing Recruitment Rules for the Post of Sub-Inspector of Police (Armed Branch) (Men and Women), the Governor is pleased to make the following amended Rules to regulate the method of common recruitment to the Post of Sub-Inspector of Police (Armed Branch) (Men and Women) of Police Department, namely:-

1. **Short title & Commencement :-**
   (i) These may be called Recruitment Rules of Sub-Inspector of Police (Armed Branch) (Men & Women), 2019.

   (ii) They shall come into force from the date of their publication in the Official Gazette.

2. **Name of the post :-**
   The name of the post shall be as specified in Column No. 1 of the Schedule at annexed hereto.

3. **Number of posts, Classification & scale of pay :-**
   The number of the said post, its classification and the scale of pay attached thereto shall be as specified in Columns 2 to 4 of the Schedule annexed hereto.

4. **Method of recruitment, age limit and qualification etc :-**
   The method of recruitment to the said post, age limit, educational and other qualifications matters relating to the said post shall be as specified in column No. 5 to 13 of the Schedule.

5. **Disqualification :-** No person.
   (a) Who has entered into or contracted a marriage with a person having a spouse living, or
   (b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts.
Provided that the State Government may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage that there are other grounds for so doing, exempt any person from the operation of this Rule.

6. **Power to relax**-
   Where the State Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in the writing and in consultation with the TPSC, relax any of the provisions of these Rules with respect to any class or category of persons.

7. **Repeal**-
   The existing Recruitment Rules for the post of Sub-Inspector of Police (Armed Branch) (Men and Women) hereby stand repealed with immediate effect and are replaced by this Recruitment Rules according to the Schedule enclosed herewith.

8. **Saving**-
   Nothing in these Rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the SC, ST, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the State Government from time to time in this regard.

By order of the Governor,

**S. Chaudhury**
Addl. Secretary to the Government of Tripura.
In exercise of the powers conferred by the proviso to Article 309 of the constitution of India, and in supersession of the existing Recruitment Rules for the Post of Sub-Inspector of Police (Armed Branch) (Men & Women), 2009, the Governor is hereby pleased to make the following amended Rules regulating the method of common Recruitment Rules for the Post of Sub-Inspector of Police (Armed Branch) (Men & Women) of Police Department.

(1) Short title and commencement:-
   (i) These rules may be called Recruitment Rules of Sub-Inspector of Police (Armed Branch) (Men & Women) 1st Amendment Rules, 2019.
   (ii) They shall come into force on the date of their publication in the official Gazette.

(2) Amendment of the Schedule:-
   (i) In Column No-3 against Serial No-3 of the schedule appended to the principal Rules, the existing provision shall be substituted, by the entry “114 [Men-108 and Women-06] subject to minimum 10% horizontal reservation for women by direct recruitment.”
   (ii) In Column No-3 against Serial No-4 of the schedule appended to the principal Rules, the existing provision shall be substituted, by the entry “New Pay Matrix, Level-10, Call-01 as per TSCS (RP) (1st Amendment) Rules, 2018”.
   (iii) In Column No-3 against Serial No-5 of the schedule appended to the principal Rules, after the existing provision, the following proviso shall be added: “by direct recruitment through competitive examination to be conducted by TPSC as per guidelines prescribed in the New Recruitment Policy issued vide Notification No. F. 20(1)-QA (P&T)/18 dated 08.06.2018 in accordance with the procedures as laid down in the annexure annexed to this rule”
   (iv) In Column No-3 against Serial No-7 [v & iv) of the schedule appended to the principal Rules (desirable qualification), the existing provision shall be substituted, by the entry “Knowledge of Bengali/Kokborok”

(3) Amendment of the clause (b) in Annexure (procedure):-
   (i) For the provision under clause (b) in Annexure of the Sub-Inspector of police (AB) (Men & Women) Recruitment Rules, 2009, existing marks shall be substituted by the entry “Written examination- Full Marks-200 and personality test-Full Marks-20”.

By order of the Governor

[Signature]

Addl. Secretary to the Government of Tripura

Printed at the Tripura Government Press, Agartala.
GOVERNMENT OF TRIPURA
GENERAL ADMINISTRATION (PERSONNEL & TRAINING) DEPARTMENT


NOTIFICATION

Subject:- New Recruitment Policy for all establishments under administrative control of the Government of Tripura.

In supersession of all earlier instructions in connection with selection/recruitment of different categories of candidates by direct recruitment for government employment under the administrative control of Government of Tripura, the State Government has decided the following principles:

1.1 Written test should be the primary means to test suitability of candidates for Government jobs. The test should be designed in such a manner that the required skills and competencies can be tested in an online mode. For such posts where special skills are required, separate proficiency/personality test may be taken in a transparent manner.

1.2 Interview should be completely abolished for Group-D posts, however soft skill test may be taken.

1.3 Interview should ordinarily, not be taken for B and C category of posts. However, only in exceptional circumstances, for certain categories of Group B and C posts, where justification is given by the Department concerned, provision for interview/skill test may be kept with prior approval of the Cabinet. Further, wherever such a provision is kept, the weightage for interview/skill test should not exceed 10% of total marks and the interview should be video-graphed.

1.4 The Group-A, Group-B and C posts which are at present covered by TPSC will continue to be filled as per the existing practice. However, weightage for the interview should not exceed 10% of total marks. In exceptional case weightage of interview may be increased beyond 10% with the approval of cabinet, if sufficient justification exists.
There are certain Group-A posts, which are at present outside the purview of TPSC. For the time being, this system may continue subject to the condition that the processes shall be made more fair, open and transparent. Adequate changes shall be made in the recruitment process/rules for these posts so that selection is done on the basis of written exam followed by interview with weightage of latter not being more than 10%. Further, review should be taken up by the concerned Departments to narrow down this category so that over a period of time, as far as practicable, all such posts are filled through recruitment conducted by TPSC.

1.6 Keeping in view the need to have a highly professional cadre at higher positions in the Government, recruitment for the left over (remaining Group-B) posts should also be taken up by TPSC.

1.7 The posts in Police, Fire Service and Jail Department which are currently outside the purview of TPSC should be filled by the respective Departments subject to the overall principles proposed at Para-1.1, 1.2 and 1.3 above.

1.8 There is a need to revise the existing Recruitment Rules(RRs) such that there is proper mapping/correlation between the qualification, competencies and the job profile. Further, in such cases where there is similarity in the nature of jobs or jobs are common across various Departments, the RRs have to be suitably revised to bring in a greater degree of uniformity so as to facilitate common recruitment as far as practicable.

1.9 For the posts where there is intake by both direct recruitment and promotion, the intake ratio from each stream(direct and promotion) should, to the extent possible, be kept uniform across all the Departments.

1.10 The role of TPSC may be expanded and suitable manpower and resources may be placed at its disposal to enable it to ensure recruitment following the recruitment principles mentioned above.
A new institution may be set up which may take up the recruitments for all Group-B, C and D posts, excluding the posts covered in Para 1.4 above. This body may function within the broad principles proposed at Para 1.1, 1.2 and 1.3. For this, further follow up action may be taken by GA(P&T) Department.

2. All the above recommendations will be applicable with the prospective effect only.

3. The Revised General Employment Guidelines for all Departments of the State Government for selection of candidates by open interview for Group-C and Group-D posts to be filled up by direct recruitment issued vide Memorandum No.F.23(8)-GA(P&T)/14 dated 23rd July, 2016 is hereby repealed and replaced by this Notification.

By order of the Governor,

(Santosh Das)
Additional Secretary
to the Government of Tripura.

To
All Heads of Departments /All Departments, Tripura.

Copy to:-
1. The Principal Secretary to the Governor, Tripura.
2. The Principal Secretary to the Chief Minister, Tripura.
3. The office of all Ministers, Government of Tripura.
4. The PPS to the Chief Secretary, Tripura.
5. All Principal Secretaries/Secretaries, to the Government of Tripura.
6. All Directorates/the PCCF/the DGP/All District Magistrates & Collectors.
7. Secretary, TPSC, Tripura, Agartala.
9. The Manager, Tripura Government Press, Agartala for publication of the Notification in the next issue of the Official Gazette with a request of sending the copy of the Gazette Notification to this Department.

(Santosh Das)
Additional Secretary
to the Government of Tripura.

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TRIPURA GAZETTE

Published by Authority

EXTRAORDINARY ISSUE

Agartala, Wednesday, August 8, 2018 A.D., Sravana 17, 1940 S. E.

PART—I Orders and Notifications by the Government of Tripura,
The High Court, Government Treasury etc.

No F.13 (56)-PD/16/2699
GOVERNMENT OF TRIPURA
HOME DEPARTMENT

NOTIFICATION 7th August, 2018,

Subject— Provision for horizontal reservation in reserved category posts and general reservation in un-reserved category posts, of 10% for women in Police force at all levels in respect of direct recruitment.

WHEREAS, on the basis of the recommendations made in Justice (Retd.) Verma Committee’s Report, significant changes have been made in the Code of Criminal Procedure, by the Criminal Law (Amendment) Act, 2013;

AND WHEREAS, one of the notable amendments related specifically to women is that in Section 154 and 161 of the Code of Criminal Procedure, a proviso has been inserted to make it mandatory that the reports of crimes against women as well as their statements are collected by women police officers or women officers only.

AND WHEREAS, with a view to implement the aforesaid provision of law, it is required to augment the representation of the women in the police forces of the state, so as to make the police more gender sensitive and also to instill confidence among women to enable them to approach the police without hesitation for seeking protection and assistance as and when required:

NOW THEREFORE, in exercise of the powers conferred under Clause (3) of Article 15 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Tripura is hereby pleased to make provision for providing horizontal reservation in reserved category posts and general reservation in un-reserved category posts, of 10% for women at all levels of direct recruitment in Police Department, as per the procedure laid down herein below:

(i) In the advertisement, minimum number of vacant posts in each category, including the number of posts vacant for women in all categories, as per 10% horizontal reservation in the reserved category and 10% of general reservation in the un-reserved category of women, to be specifically mentioned. Simultaneously maximum number of posts available for Male candidates may also be mentioned.
It may be stated here that for calculating 10% of women candidates out of total vacant posts for which advertisement is to be called for, in respect of direct recruitment, if the number of 10% of women candidates comes to a fraction then it shall be rounded off to the next higher integer.

(ii) At the time of preparation of the merit list, following six types of merit lists should be prepared as follows:-

(a) Combined merit list including all categories of UR, ST & SC
(b) UR (Women) merit list
(c) ST (Men & Women) merit list
(d) ST (Women) merit list
(e) SC (Men & Women) merit list
(f) SC (Women) merit list.

(iii) From the combined merit list, the list of un-reserved category candidates (both Men and Women combined) as per their merit position shall be prepared. In case of ST (Women) and SC (Women) candidates who qualify on their own merit, i.e. on the same standards as applied to general candidates, shall also be included in the 'un-reserved' category. Then, it shall be considered as to how many women candidates have found place in the list on their own merit. In a particular process, if it appears that the number of women in the merit list, found place on the basis of own merit, is equal to or more than 10%, the benefit of reservation provided by this notification shall not be extended for the particular process.

If however, there is shortage of UR (Women) candidates in the list, the shortfall shall be made good by including the required number of women candidates from the UR (Women) merit list and by replacing equal number of UR (Male) candidates of the combined merit list, in descending order, even if those replaced UR (Male) candidates are in upper position in the combined merit list in comparison to those replacing women candidates.
In respect of filling up of the ST category posts, it shall be considered first whether the percentage of ST (Women) as per quota have come-up or not from the combined merit list. If the vacancy of ST (Women) still persists, it shall be covered up from the ST (Women) merit list by including balance number of Women candidates and by excluding equal number of ST Male candidates enlisted in the ST (Men & Women) merit list, who are otherwise more meritorious than those women.

In respect of filling up of the SC category posts, it shall also be seen first whether the percentage of SC (Women) as per quota have come-up or not from the combined merit list. If the vacancy of SC (Women) still exist, it shall be covered up from the SC (Women) merit list by including balance number of Women candidates and by excluding equal number of SC Male candidates enlisted in the SC(Men & Women) merit list, who are otherwise more meritorious than those women.

2. An illustration of the above guidelines is enclosed herewith at Annexure-I.

3. Selection / Recruitment of candidates by direct recruitment shall be taken up as per the new Recruitment Policy of the State Government issued vide Notification No.F.20(1)-GA(P&T)/18, dated 05.06.2018.

By order of the Governor,

(S. Chaudhuri)
Addl. Secretary to the
Government of Tripura
ANNEXURE-I

An illustration of horizontal reservation in reserved category posts and general reservation in un-reserved category posts, of 10% for women in respect of direct recruitment in Police Force at all levels.

Let us assume in case of recruitment of 510 vacant posts by direct recruitment in Police. As per reservation Policy of the Government 31% ST, 17% SC candidates are to be selected. It means that 163.2 ST (i.e. 164) and 81.6 (i.e. 82) SC candidates are to be selected out of 510 posts. Remaining 264 posts may be filled up by UR candidates. Out of 264 UR candidates, 10% of UR Women candidates will be 27 and this may be minimum and Men will be upto 237. As per horizontal reservation policy, out of 164 ST candidates 10% ST (Women) candidates will be 16.4 which is to be rounded off to 17 i.e. the next higher integer. Out of 82 SC candidates, 10% SC (Women) candidates will be 8.2 i.e. 9.

(A) It may be stated here that in case of recruitment of 510 vacant posts by direct recruitment, by observing 10% horizontal reservation for Women, the minimum Women candidates require to be filled up is 53 (UR- 27, ST-17 and SC-9). From the combined merit list if 53 (UR- 27, ST-17 and SC-9) Women candidates get selected, then there is no requirement of 10% horizontal reservation for Women. But in case the minimum requirement (UR- 27, ST-17 and SC-9) Women candidates could not be filled up from the combined merit list for respective category, then 10% horizontal reservation is to be applied for filling up the required vacant posts by Women candidates from such category.

(B) In respect of filling up of UR candidates initially the list will be prepared from the combined merit list of all categories. In case of 264 UR candidates, the list is to be prepared on the basis of combined merit list. As per 10% reservation for Women, 27 UR posts are to be filled up by UR Women candidates. In case, 5 UR Women candidates have been selected from the combined merit list then the shortfall of 22 UR Women candidates is to be filled up from the UR Women merit list, excluding 22 Male candidates already enlisted at the bottom of the combined merit list who are otherwise more meritorious than those women. Remaining 237 UR Male candidates will be selected from the combined merit list (Men & Women) of all categories.
(C) In respect of filling up of ST candidates initially the list will be prepared from the ST(Men & Women) merit list. In case of 164 ST candidates, the list is to be prepared on the basis of ST(Men & Women) merit list. As per 10% reservation for Women, 17 ST posts are to be filled up by ST Women candidates. In case, 5 ST Women candidates have been selected from the ST(Men & Women) merit list then the shortfall of 12 ST Women candidates is to be filled up from the ST Women merit list, excluding 12 ST Male candidates already enlisted in the ST(Men & Women) merit list who are otherwise more meritorious than those women. Remaining 147 ST Male candidates will be selected from the ST(Men & Women) merit list.

(D) In respect of filling up of SC candidates initially the list will be prepared from the SC(Men & Women) merit list. In case of 82 SC candidates, the list is to be prepared on the basis of SC(Men & Women) merit list. As per 10% reservation for Women, 9 SC posts are to be filled up by SC Women candidates. In case, 5 SC Women candidates have been selected from the SC(Men & Women) merit list then the shortfall of 4 SC Women candidates is to be filled up from the SC Women merit list, excluding 4 SC Male candidates already enlisted at the bottom of the SC(Men & Women) merit list who are otherwise more meritorious than those women. Remaining 73 SC Male candidates will be selected from the SC (Men & Women) merit list.
MEMORANDUM

Subject: Recruitment/Selection process as per New Recruitment Policy.

Attention is invited to this Department’s Memorandum of even number dated 14.03.2018 wherein all the recruitment/selection processes were kept in abeyance w.e.f. 14.03.2018 until further orders.

2. The State Government has now notified a New Recruitment Policy vide this Department’s Notification of even number dated 05.06.2018. Accordingly, the Memorandum issued vide No.F.20(1)-GA(P&T)/18 dated 14.03.2018 now stands superseded.

3. The competent authority in the State Government has decided that in view of the New Recruitment Policy approved by the Government, all new appointments should be made as per the New Recruitment Policy and all existing recruitment processes initiated by the respective Departments or the TPSC, hereby, stand cancelled excepting ongoing recruitment of Tripura Judicial Service Grade-III only for which specific exemption has been accorded in consultation with the Hon’ble High Court of Tripura.

4. As regards the candidates who had participated in the cancelled recruitment processes, they are to be given one time relaxation in upper age limit to enable them to participate once in the fresh recruitment process subject to providing documentary evidence of their participation in the earlier recruitment processes for the same post(s).

Contd. to page-2
5. It is also directed that henceforth, all direct recruitment should be made strictly as per guidelines contained in the New Recruitment Policy issued vide Notification No.F.20(1)-GA(P&T)/18 dated 05.06.2018 together with prior concurrence of the Finance Department, the GA(P&T) Department and the approval of the Council of Ministers.

6. All Departments are, therefore, advised to strictly comply with these decisions.

(Vishwasree B)
Joint Secretary to
the Government of Tripura.

To
All Heads of Departments/ All Directorates /Heads of Offices, Govt. of Tripura,
The Secretary, TPSC, Agartala.

Copy to:-

1. The Chief Secretary, Tripura, Agartala.
2. The Secretary to the Governor of Tripura, Raj Bhavan, Agartala.
3. The Principal Secretary to the Chief Minister, Tripura.
4. All Principal Secretaries /Secretaries/Special Secretaries, Tripura.
5. The DGP/PCCF, Tripura.
6. All DM & Collectors, Tripura.
7. Finance(General) Department, Tripura, Agartala.
8. GA (C&C) Department (with reference to the decision of the Cabinet Meeting held on 2\textsuperscript{nd} August 2018 vide No.F.1(29)-GA(CAB)/2002 dated 3\textsuperscript{rd} August, 2018.)

(Vishwasree B)
Joint Secretary to
the Government of Tripura.
NO. 485

TRIPURA

Published by Authority

GAZETTE

EXTRAORDINARY ISSUE

Agartala, Monday, February 25, 2019 A. D., Phalguna 6, 1940 S. E.

PART—I Orders and Notifications by the Government of Tripura,
The High Court, Government Treasury etc.

GOVERNMENT OF TRIPURA
HOME DEPARTMENT.

No. F. 1(16)-PD/2005(P)

Dated, Agartala, the 20th February, 2019.

NOTIFICATION

In exercise of the powers conferred by provisions to Article 309 of the constitution and in supersession of the existing Recruitment Rules for the Post of Sub-Inspector of Police (Armed Branch) (Men and Women), the Governor is pleased to make the following amended Rules to regulate the method of common recruitment to the Post of Sub-Inspector of Police (Armed Branch) (Men and Women) of Police Department, namely:-

1. Short title & Commencement :-
   (i) These may be called Recruitment Rules of Sub-Inspector of Police (Armed Branch) (Men & Women), 2019.
   (ii) They shall come into force from the date of their publication in the Official Gazette.

2. Name of the post :-
   The name of the post shall be as specified in Column No. 1 of the Schedule at annexed hereto.

3. Number of posts, Classification & scale of pay :-
   The number of the said post, its classification and the scale of pay attached thereto shall be as specified in Columns 2 to 4 of the Schedule annexed hereto.

4. Method of recruitment, age limit and qualification etc :-
   The method of recruitment to the said post, age limit, educational and other qualifications matters relating to the said post shall be as specified in column No. 5 to 13 of the Schedule.

5. Disqualification :- No person.
   (a) Who has entered into or contracted a marriage with a person having a spouse living, or
   (b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts.
Provided that the State Government may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage that there are other grounds for so doing, exempt any person from the operation of this Rule.

6. **Power to relax-**
   Where the State Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in the writing and in consultation with the TPSC, relax any of the provisions of these Rules with respect to any class or category of persons.

7. **Repeal-**
The existing Recruitment Rules for the post of Sub-Inspector of Police (Armed Branch) (Men and Women) hereby stand repealed with immediate effect and are replaced by this Recruitment Rules according to the Schedule enclosed herewith.

8. **Saving-**
Nothing in these Rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the SC, ST, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the State Government from time to time in this regard.

By order of the Governor,

**S. Chaudhury**
Addl. Secretary to the Government of Tripura.